

Annual Campus Report (no. 10)

For Reporting Year 2016-17

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1. Executive Summary

The Universities at Medway comprises the University of Greenwich, the University of Kent and Canterbury Christ Church University, all located on the conjoint campus at Chatham Maritime.

The development of the new Student Hub was completed in December 2016 and the facility opened to students in January 2017. The Student Hub and the Deep End Café Bar will provide a much needed multi-purpose facility for the student community on campus. It is already proving very popular with students and staff, and is the new home for GK Unions staff and Advice Centre.

The campus has also benefitted from the creation of a new multi-faith space which provides facilities and a quiet space for students, either individually or as part of a faith society, to meet, practice their faith or spend time in quiet contemplation. In addition a new Campus Chaplain has been appointed to continue to provide a positive and beneficial support and resource to the students and staff of the campus.

The physical look of the campus has been improved both by new and better signage and also by the installation of further planters in the Drill Hall carpark to bring some colour and foliage to brighten up this central and functional area of the campus.

In regards to future enhancement of the campus, the Universities are looking at the development of more adequate and fit for purpose sporting facilities for the students, sporting societies and staff. The Universities at Medway Steering Group has asked the Campus Management Board and the Student Unions to take forward this work with a view to presenting proposals in the coming year.

The Universities at Medway are grateful to the donor of an annual bursary specifically for students studying at the Medway campus from all three of the Institutions, which is now in its third year of operation. This bursary continues to help transform the lives of many students who have benefited from this donation.

The Universities continue to work with our local partners, most notably Chatham Maritime Trust, and the Chatham Historic Dockyard Trust, and support many local events, such as the Medway Food & Drink Festival and the recent Battle of Medway commemorations.

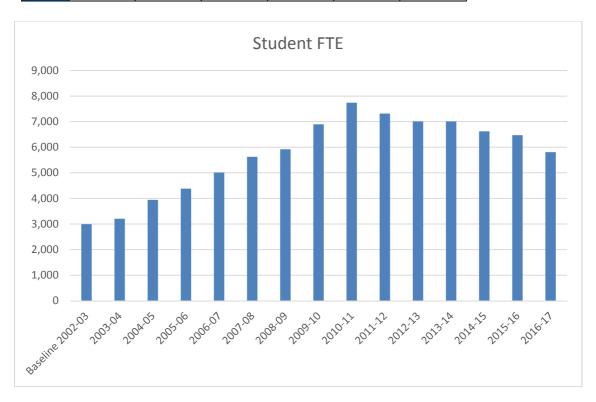
2. Outputs in relation to the project

2.1 Student Outputs

Reporting Period: Academic Year 2016-17

The figures stated below are the combined total Full Time Equivalent (FTE) students from all three Universities at Medway.

	Baseline 2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
Total	2997	3206	3942	4380	5016	5626	5923	6894	7743
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17			
Total	7313	7088 *	7010 *	6623 *	6472 *	5810 *			



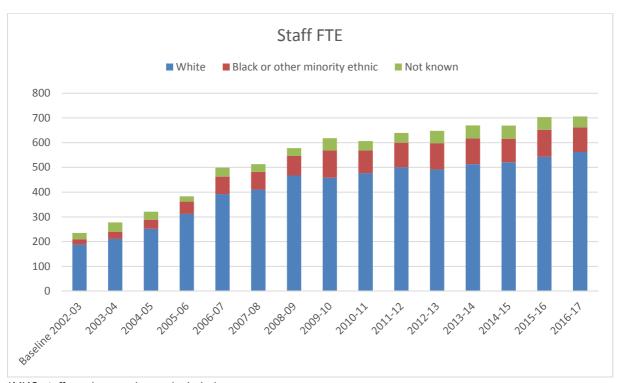
^{*}MKC student numbers are no longer included.

2.2 Job/Staffing FTE Staff Outputs

Reporting Period: Academic Year 2016-17

The figures stated below are the combined totals of Full Time Equivalent (FTE) staff from all three Universities at Medway, broken down by ethnicity.

	Baseline 2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
White	188	211	252	312	392	410	467	458	477
Black or other minority ethnic	22	29	37	50	71	72	79	111	91
Not known	25	38	32	21	36	31	32	49	38
TOTAL	235	277	321	383	499	513	578	618	606
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17			
White	2011-12 500	2012-13 492 *	2013-14 513 *	2014-15 521 *	2015-16 543 *	2016-17 562 *			
White Black or other minority ethnic									
Black or other minority	500	492 *	513 *	521 *	543 *	562 *			



*MKC staff numbers no longer included

3. General Campus Update

3.1 University of Kent

In November 2016 the refurbished Royal Dockyard Church was the venue for a Distinguished Visitor Lecture by Lord Peter Hennessy and Dr James Jinks on the role of the Royal Navy's submarine service since 1945, a topic of great relevance to Chatham Dockyard's own post-war story as a submarine construction, refit and nuclear refuelling yard. The lecture attracted a very good audience including members of the general public. Other major events held in the Royal Dockyard Church this year have included the annual Bob Friend Memorial Lecture sponsored by Sky News, which was delivered by Ed Conway (Economics Editor of Sky News); a performance of Haydn's Nelson Mass by the University of Kent Choir and Orchestra (Medway); the annual conferences of the Association of Independent Museums and Royal Opera House Bridge; and an international conference jointly organised by the University of Kent and Chatham Historic Dockyard Trust to mark the 350th anniversary of the Dutch Raid on the River Medway, 1667. That conference will follow the Battle of Medway commemorations organised by Medway Council.

We have established a Centre for Higher and Degree Apprenticeships to lead and coordinate the University's apprenticeship activities, based in Bridge Wardens' College (the Clock Tower Building) at The Historic Dockyard. The Galvanising Shop has been refurbished as our reception at The Historic Dockyard, incorporating a café and enhanced performance space. The new Galv (as it is known) became fully operational in January 2017. Students from Kent School of Architecture are now working on a project, commissioned by our Medway Strategy Group, to improve connections between Pembroke and The Historic Dockyard and develop a stronger 'sense of place' at Medway.

At Pembroke, the University's significant involvement in KMTV continues to develop. The station has been broadcasting online from the Medway Building since 2016 and its terrestrial launch will be in July 2017. The aim is to demonstrate 'a distinctive vision for local TV and establish television as part of the narrative of what makes Kent special'.

Following a review of recruitment to its programmes and consultation with staff and students, the School of Music and Fine Art will close in 2019. However, a new Centre for Music and Audio Technology is being launched in 2017. The Centre will offer new undergraduate programmes for entry in 2018 and develop postgraduate courses along with research, enterprise and innovation activities. In line with the University's Arts and Culture strategy, we are also proposing to increase engagement with the creative industries. This may lead to further new degree programmes being launched at Medway in the near future.

3.2 University of Greenwich

The Medway campus continues to be the home of the Faculty of Engineering and Science and a department from the Faculty of Education and Health. The portfolio is broadly the same as for 2016 but there have been some strategic developments that include the new MEng Chemical Engineering degree which will see the first students on campus in September 2017, as well as a suite of Degree Apprenticeships. Building on our first Degree Apprenticeship, Digital and Technology Solutions, piloted two years ago, nine Degree Apprenticeships in a range of science and engineering subjects have been developed for delivery in September 2017, with others in development for 2018. In other academic developments, the Civil Engineering suite of programmes was accredited by the Joint Board of Moderators for a further 5 years. In terms of student numbers on campus, the Faculty of Engineering and Science, that includes the joint Medway School of Pharmacy with the University of Kent, has seen a slight contraction in student numbers in 2016-17. With a more buoyant recruitment cycle during this academic year, together with the new academic developments, a modest increase in student numbers on campus is expected for 2017-18. In addition to the 4,500+ students on campus, the Faculty of Engineering and Science has over 6,000 students studying in partner colleges in the UK and overseas.

Further significant investment has been made to the campus and in addition to the shared development of the Student Hub and the Faith Space, £600K of laboratory upgrades will be completed by the end of this year, including the Chemical Engineering Laboratory.

The Medway campus is a significant research hub for the University of Greenwich and will have generated approximately £14m of income during 2016-17 and there is a current population of about 150 MPhil/PhD students. The Faculty of Engineering and Science has received a number of research accolades this year, including the Queen's Award for Enterprise: Innovation 2017 for Carbon8 Systems, a University of Greenwich spin-out company founded by Professor Colin Hills, a world leader in the capture of carbon dioxide using industrial waste and contaminated soils to create carbon-negative building materials. The Natural Resources Institute have developed a pioneering new mosquito trap that is the subject of a new Medical Research Council (MRC) grant and celebrated World Malaria Day 2017 by showcasing the trap in a short film which won the video segment of a contest run by the Swiss Malaria Group in Geneva. An innovative idea by the Natural Resources Institute to extend the shelf life of cassava, the staple food of some of the world's poorest communities, is to be funded by the Rockefeller Foundation with an initial grant of \$500,000. Six hundred applications from 32 countries were considered by 21 judges before just one entry, the NRI cassava bag, was selected for funding.

Notable campus events have included the hosting of Robot Wars for a second year with more than 2,000 visitors and 50 schools involved. In addition, the Faculty participated in the BBC2 Robot Wars show with its own 'Trolleyrage'. Following last year's successful event, for a second year the University will host the Kent UCAS Exhibition for schools across the county to attend. The programme of Faculty Open Lectures have again been popular with another series of 6 lectures, including 'Sweet Poison ... or not?', the truth about sugar, which drew a significant audience from the wider community. As part of community building on the campus, the Faculty has again hosted Christmas and Summer Balls with 550 staff and students engaged in what are now regular calendar features.

3.3 Canterbury Christ Church University

The Medway campus of Canterbury Christ Church University (CCCU) is a primarily a community of professional academic teams from the Faculty of Health and Wellbeing and the Faculty of Education (including Teach First), who work closely with a wide variety of local and regional public sector stakeholders and partners to support undergraduate and postgraduate students success.

This year, we have continued to introduce new programmes including the BSc Paramedic Practice, and the PGDip in Physicians Associates. This compliments our established offer within the disciplines of Medicine, Nursing and Midwifery, the Allied Health Professionals, Public Health, Social Care, Early Childhood Studies, Teaching and continuing professional development for employees, volunteers and activists within the healthcare, public health, social care, early childhood and teaching professions.

In addition to our established work, a number of external successes during this year will support our continued development within the locality. CCCU was successful in bidding to HEFCE and SELEP, receiving £13.2million to develop and deliver a unique engineering offer to support the local economy across Kent and Medway, through the Kent and Medway Engineering Design Growth and Enterprise (EDGE) Hub. In addition, CCCU has received a prestigious Silver rating for teaching excellence, 'exceeding' national quality requirements for UK universities. In terms of staff success, Dr Nick Woznitza received the Chief Allied Health Professions Officer's award for Practice Innovator of the Year and the Overall Winner's award for his work within Diagnostic Radiography, from his Medway base.

CCCU continues to develop its portfolio of research at undergraduate, postgraduate and doctoral level, with projects which impact locally, nationally and internationally. At Medway this is supported by our Stem Cell Research and Advanced Bio-Engineering Laboratory (SCRABEL) which provides a focus for our innovation and research activity on the campus.

At our Medway campus, 99% of UK undergraduates were in employment or further study six months after completing their studies (DLHE statistics 2015-16). Student satisfaction continues to rise, with current students acting as effective ambassadors on our popular open evening and days, where we recruit to the following programmes;

Cert HE in Health and Social Care Studies

FD Childhood Studies

FD Childhood Studies with SEN

FD Early Childhood Education and Care

BA Childhood Studies

BA Early Childhood Education and Care

BA Early Childhood Studies

BA Education and Learning

BA Primary Education (PT Progression Route)

BSc Nursing (Adult)

BSc Nursing (Child)

BSc Nursing (Mental Health)

BSc Midwifery

BSc Hons Diagnostic Radiography

BSc Hons Operating Department Practice

BSc Hons Paramedic Science

BSc Paramedic Practice

PGDip Pre-registration Speech and Language Therapy (delivered with University of Greenwich)

MA Career Management

MA Early Childhood Education

MSc / PgDip Physician Associate Studies (delivered with University of Kent)

MCh in Surgery (Orthopaedics and Regenerative Medicine)

MCh in Surgery (Urology)

MCh in Surgery (Otorhinolaryngology)

MCh in Surgery (Ophthalmology)

3.4 KentHealth Activity Report

A significant achievement of KentHealth over the last year has been coordinating and strategically supporting the successful Medway launch of a new postgraduate diploma in Physician Associate Studies that is offered collaboratively by Medway School of Pharmacy and The Institute of Medical Sciences at Canterbury Christ Church University (CCCU). The brand new programme was validated in November 2015, and the first cohort of students commenced in April 2016 with a second intake in September 2016. Although the programme has yet to complete a full two year cycle, feedback from stakeholders - students, contributing staff (both internal and external) and General Practice and acute sector placement providers - identify the programme as a successful, well organised, well led and efficiently delivered programme of study. The first cohort of students will graduate in the second quarter of 2018, and once they have successfully navigated the national examination, they will be permitted to practice with the expectation that this new profession will make a very significant contribution to healthcare delivery – both regionally in Medway, and at a national level.

Building on this recent collaborative success, the University of Kent and CCCU are developing plans for the launch of a new Kent and Medway Medical School with the objective of taking the first cohort of students in September 2019. Whilst these plans are at a relatively early stage of development, the Universities will work together to build a ground-breaking curriculum that will further enhance the opportunity to initiate inter-professional education. The overall objective of the new Medical School will be to bring together health and care professionals from a wide range of disciplines to focus holistically on the patient, thus ensuring that they are at the centre of a fully integrated care model

3.5 Drill Hall Library

Over the 2016/17 academic year the Drill Hall Library has continued to influence positive student and academic experiences across the campus. The DHL team have supported GK Unions in their transition to the new Student Hub, developed close liaison with the new Campus Chaplain and nurtured ever-closer collaborations with academic departments and our partner library services.

Services that Empower

The library launched a real-time student feedback system that captures comments, ideas, suggestions and concerns that can be personally responded to rapidly, strengthening engagement with students. In September 2016 the library successfully opened a Researchers' Room, which has become a focal point of PGR student activity across the Medway partners. Throughout the year the library hosted exhibitions for Black History Month, Portraits of Europe and artwork by Medway-based students.

Study Environments

Over the summer of 2015 the majority of the carpet was replaced in the library, alongside a number of repairs to the roof that have significantly modernised the study environment.

The 'Chill Hall' was introduced during the exams season for students to use as a break-out room to provide relief during revision. This popular initiative temporarily repurposed a study room for a fixed period, and facilities included books from our Lifestyle Collection and assorted games.

In June 2017 the team replaced the tables and chairs in the Archibald Hay Mess, giving a fresh look and feel to the café and providing a flexible space where regular exhibitions can be accommodated.

Partnerships

The Drill Hall team have been central to the procurement and planning for implementation of a shared and unified library management system for all libraries across the universities of Greenwich, Kent and CCCU throughout this academic year. The Drill Hall Library will be more deeply integrated with our partner services, leading to many anticipated service improvements for library users. This pioneering arrangement is drawing positive attention from around the library sector.

Technological Infrastructure

The Technical Support team introduced an automated free laptop loan service based in the Pilkington building, augmenting the existing service within the library. This provides day-loan laptops that can be used in all three shared buildings and has been popular with students who have made extensive use of the service.

Library Resources

The Academic Support team have completed a suite of collections policies for the various materials types regularly acquired by the library. These are supported by extensive collections reviews assessing the quality and value of the collections for each academic discipline, with departments from all three Medway partners involved in 2016/17.

The Academic Support Librarians began experimenting with a 'Pop-up Librarian stand, making themselves available to students outside of the library to aid effective use of library resources by students.

3.6 GK Unions

Introduction

GK Unions (Greenwich and Kent Students' Unions Together) is a partnership on the Medway campus between the University of Greenwich Students' Union and Kent Union. It is formally governed by the Kent Union Board of Trustees, with oversight via the GK Unions Partnerships Board, which includes representation from both unions and institutions, as well as current students.

GK Unions is run by students for students to ensure that they have a voice, fulfil their potential and get the most from their University experience at Medway. GK Unions services include:

- Activities Centre sports, volunteering and societies
- Advice Centre confidential, impartial advice on issues such as housing, finance and academic
- The Deep End the SU bar, offering Starbucks coffee, food, drink, entertainment and live events

Student - led Societies

This year there have been 665 memberships within 35 student led societies. 19 new societies were ratified which is particularly pleasing considering at the start of the year, 17 societies folded due to lack of committee members. There has been a diverse and inclusive range of societies available ranging from Sikh Society, Dodgeball, Nepalese, Medway Pharmacy Student Association and Chemistry.

There has been many events, trips and activities and numerous highlights this year, the Music society organised a very successful 'Battle of the Bands' competition in which the winners earned the opportunity to perform at the Kent Union Summerball in June. LGBT+ hold a bi weekly event with special guests in The Deep End called 'MedGay Monday', the event celebrates diversity, culture and promotes a safe environment for students. The Afro-Caribbean Society (ACS) are a new society, achieved a membership of 99 and have run numerous successful events including a 'Blind Date Night', 'Girls Night In' and a FIFA tournament. Testament to this is their recent accolade of winning 'Society of the Year' at the GK Unions Awards. The Hindu Society had an incredibly successful year, organising Navrati and Garba trips, Diwali Dinner Celebrations and achieved their largest ever attendance at their Holi event on campus. The Medway Campus saw its first ever Musical with Medway Amateur Dramatic Society putting on a performance in the Student Hub of Little Shop of Horrors and earning over £1000 in ticket sales. Medway Pharmacy Students' Association had another strong year organising a Pharmacy debate between students and lecturers, social events such as rock climbing and trips, an inter-pharmacy social event in collaboration with 2 large London Universities and organised the School of Pharmacy ball with over 200 lecturers, stakeholders and student attendees. Society activities are continuing into the summer with FreeRide organising their second trip abroad this academic year to the south of France for their annual surf trip and the Christian Union organising a trip to a Christian Festival.

It has also been a productive year for the 6 elected students who form the Societies Council. They have been integral in ratifying the 19 new societies and awarding £1050 as part of the development fund to help societies fulfil their aims and objectives. They also led on the first ever 'Societies Networking Night' to increase awareness and sharing best practice.

Student - led Sport

This year there has been a steady increase to 250 memberships within 13 sports clubs. Two new clubs have been established this year, Women's Basketball and Athletics which adds to the variety of sports on offer at Medway. Each sports club caters for all abilities and they range from Futsal to Taekwon-do, Basketball to Cricket and Netball to Women's Football – each club is committed to be as inclusive as possible.

There has been many highlights on and off the pitch this year, Taekwon-do competed in the UKTA English Open Championship and won 5 medals (2 x gold, 2 x silver and 1 x bronze). This is the most the club has ever achieved in one single competition which is a testament to the current committee and coach. Futsal have had a successful season, getting to the final of the South Eastern Conference Plate and narrowly missing out on winning their league by 1 point. The club has doubled its members this year and has been rightfully crowned 'Team of the Year' at the recent Sports Awards. This significant membership increase has allowed the club to transition a development team into a BUCS team. Men's and Women's Basketball raised over £250 for Save the Children charity which directly helps the people affected by the devastating Italy earthquake, they achieved this amount by collecting across campus and donating proceeds from a 'Give it a Go basketball session'. The elected Team Medway Executive Committee awarded £1,500 from the development fund to help clubs fulfil their aims and objectives.

There have been 2 large scale successful events this year, Varsity and the Team Medway Sports Awards. The annual Varsity between Team Medway and Team Greenwich was held on Wednesday 19th March at Avery Hill, which coincided with the launch of Greenwich's new £1.2 million new sports pitches. There were over 200 participants involved in 9 fixtures across the day and the final score was 6-3 to Team Greenwich. The event has received great feedback from Medway students citing the atmosphere being the best it has ever been; this is largely down to the fixtures being walking distance of each other and promotion of the event pre and during Varsity.

The Team Medway Sports Awards was held in The Student Hub for the first time and proved to be a fitting venue to celebrate our fantastic sports clubs and their achievements. The versatility of the Student Hub allowed us to transform the space into a glitzy spectacle which made it special for the students that attended. The overwhelming feedback from students and staff was to continue using the hub for future award events and it has set the foundations for successful sports events for years to come.

GK Volunteering

Over 16,000 volunteer hours were recorded on the GK Unions Toolkit reflecting on the numerous roles that students carry out. These roles include running our sports and societies but also the numerous charities and organisations that benefit from our student dedication. This year we had 11 students go into Burnt Oak primary school to help children with their reading and a further 3 students started a new initiative in Featherby Road School whereby they offer mentor support to children who struggle socially by playing games and interacting with them.

We started working with the Kent Wildlife Trust on a weekly basis and their management of Darland banks, an area of scientific interest in Gillingham. Tasks can include clearing scrubland and over growth to allow native species of flora to thrive. Post Pals again proved popular with dozens of cards being made and sent to the children from the charity and a special project was set up at Christmas to send a seasonal card to all 54 children.

A Christmas theme followed two other projects, one to make and fill Christmas Stockings for the children in Dolphin ward, at Medway Hospital. This was achieved thanks to the Get Crafty society running special sessions for students to make the stockings, the project culminated in students handing these out at the hospital.

Blythswood Care's shoebox appeal attracted much student interest, from checking the boxes to helping with the dispatch process and helping the charity reach an incredible target of 17,000 shoeboxes, these were then delivered to the poorest people in Eastern Europe.

Medway RAG raised nearly £5,000 for 18 organisations including local charities like MAGIC and Friends of Wisdom Hospice, they ran quizzes, film nights, held collections both on and off campus and worked incredibly hard to smash their pre-year target of £3,000.

For this, their work was recognised by a Pride in Medway nomination, this is the highest local award scheme for volunteers and community workers. In addition, Jonathan Small, the President of Medway

RAG, received an individual recognition from Pride in Medway of two awards as a finalist plus the Mid-Kent College award.

Student Voice

Students in Medway can make their voices heard though their elected course representatives, part-time officers and full-time officers. GK Unions works to enhance the campaigning and representation work of both Students' Union, University of Greenwich and Kent Union's officer teams.

Highlights from the past year include: Leadership Elections events and voting for both student unions taking place in the new Student Hub building which has helped to encourage engagement, the number of positions being filled through student groups elections doubling compared to 2016, officer campaigns on housing, mental health awareness, exam de-stress and consent workshops.

Key focus areas for next year will be encouraging the new full-time officer teams of both student unions to align their campaigning work more closely, and developing engagement with course representatives.

Advice Centre

GK Unions Student Advice Centre has, once again provided free, confidential and impartial advice to all University of Greenwich and University of Kent students studying at the Medway Campus. Advice has been offered in a range of areas including academic, finance, student funding, immigration, and housing.

In January 2017 with the opening of the Student Hub, a brand new Advice Centre was created with two private interview rooms and a lovely waiting area. Throughout the academic year students have been able to access services via booked appointments, drop-in sessions, a dedicated telephone advice line and via email.

Student Advisers have had a number of key successes and achievements during this academic year, including running a Housing Fair on campus for the second consecutive year helping students find accommodation and understand their housing rights and responsibilities; attending Fresher's and Refresher's Fairs to promote the services available and interact with the students; attending a landlord forum at Medway Council helping to encourage accredited landlords to promote their properties to students; helping a student lodge a complaint which was ultimately successful with them being awarded £6,000 in bursary funding from the University. Students have also been accompanied to a range of academic and disciplinary hearings with Student Advisers offering support and advising students of their rights.

Student Hub Development

In January 2017 the Student Hub officially opened. After a small delay we welcomed back students after the Christmas break into their new home on campus with a week of welcome events including a Launch party featuring Charlie Sloth and Tinchy Stryder.

The vision for the hub was to create a 'home from home' for students; a well-designed, flexible space where students can relax, congregate, meet and make friends, eat, drink and play, learn and debate, conduct their own student activities, as well as receive support from GK Union's professional advisers and membership services team.

The feedback to date from students, staff and the local community has been incredibly positive and we are hopeful the hub will continue to provide a flexible space for students that is inclusive and helps to develop a sense of community, whilst providing a hub for GK Unions services and an exciting student led events and entertainment programme.

The Student hub comprises of:

Study space and student reception

The entrance offers a flexible quiet social study area, as well as main reception for the building. The space has proved popular for smaller events and 'pop up' information stalls.

The Deep End bar

The Deep End bar/café was named though a voting process involving over 700 students. The modern bar boasts flexible entertainment and social space, great quality and value range of food, large screens, booth seating and LCD screens as well as Starbucks Proud to Serve.

Since opening, the Student Hub has hosted over 60 student led events, from Eurovision, Amateur Dramatic Society performance, student awards ceremonies to end of year student Balls.

Mezzanine and bookable room

The Mezzanine and bookable spaces are available to all, from our student groups who want to host a performance, to University staff looking to hold a team building session, to external clients who wish to host events.

Staff offices

Our Union staff will have a shared space to oversee the running of the partnership. From our reception staff, Student Advisers, Activities team to our bar staff and events team, communication and day-to-day tasks are now more streamlined, which in turn will lead to GK Unions developing and improving its charitable impact.









WHAT WE'VE BEEN UP TO

IN THE STUDENT HUB



14 STUDENT GROUP TRAINING AND EXECUTIVE MEETINGS

29 STUDENT LED EVENTS



62STUDENT ACTIVITIES/
EVENTS SINCE JANUARY



10 VOLUNTEERING OPPORTUNITIES

4 GIVE IT A GO SESSIONS

WWW.GKUNIONS.CO.UK



OVER 150

VARSITY BURGERS SOLD TO CELEBRATE OUR SPORTING CHAMPIONS

WE CELEBRATED AND EMBRACED DIVERSITY WITH THE **DIVERSITY FAIR** FEATURING SOME INCREDIBLE PERFORMANCES AND LOTS OF FREE FOOD!



THE DEEP END HOSTED THE DOCKLAND BALL

CELEBRATED VOLUNTEERING ACHIEVMENTS AT THE FIRST







CELEBRATED
SPORTING WINS AND
ACHIEVEMENTS AT THE

OVER 35 STUDENTS EMPLOYED IN OUR RECEPTION, BACK OFFICE AND DEEP END BAR